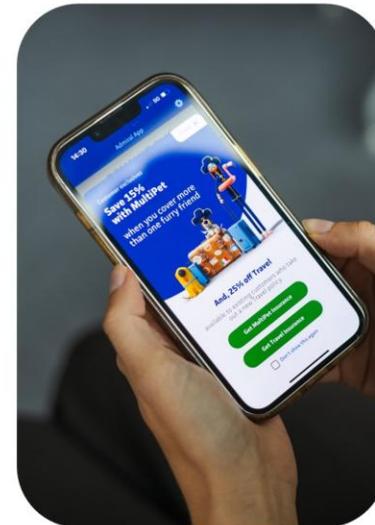




2025 Full Year results

5th March 2026



Overview

Milena Mondini de Focatiis

Group CEO



Today's highlights

Record FY25 profit of £958m, up 16% from strong performance and discipline across the board

Exciting progress across Data, Tech and GenAI and motor proposition with Admiral 2.0 fully delivered

Group strategy evolution: compounding on strong platform and proven competitive advantages to deliver long-term value; raised ambition and updated capital distribution policy incl. share buybacks

2025: record profits, dividends and group customers

2025 highlights

+16%

Group pre-tax profit¹ £958m

+7%

Group risks^{1,2} 11.8m

-1%

Group turnover^{1,3} £5.9bn

+7%

Total DPS 205p

+16%

Group EPS 247.4p¹

193%

Group Solvency ratio⁴

80%

Group COR¹

53%

Return on equity¹

>50

Relational NPS⁵

- Strong customer outcomes and growth across the group
- Record profits:
 - UK Motor up 7% to £1bn from continued discipline
 - Other UK Insurance lines and Admiral Money more than doubled profit to £88m with Pet breaking even; 21% more insured risks at 4m
 - Return to profitability in ConTe with £26m improvement YoY; strong turnover growth and profits in L'olivier Motor
- Record dividends to shareholders⁶ and strong capital position

2025 strategic progress and milestones

AI & GenAI

- ✓ >£100m of LR value from UK Insurance Machine Learning/AI models through 2025¹
- ✓ Set up **GenAI centre of excellence** focused on scaling priority use cases, training and tools for our people
- ✓ >150 **GenAI initiatives** (incl. agentic pilots; 15% higher productivity from software development automation²)

Evolution & innovation

- ✓ UK unique customers with ≥ 2 risks up 14% to 1.6m³
- ✓ Continued **product innovation**, incl. improved broker offering in Europe (*strong segmentation, customised offering, dedicated support*) and Octopus EV partnership in fast-growing salary sacrifice market⁴ (*tailored, risk-based, better value*)
- ✓ Admiral Money first **forward flow deal** in place unlocking capital-efficient and ROE-boosting growth opportunity

M&A

- ✓ **More Than** successfully integrated and positively contributing
- ✓ Announced acquisition of **Flock** (partner since 2024) – telemetry-based proposition with feedback loop to improve safety and performance; underwriting and claims synergies with UK Motor; supports Commercial Motor proposition
- ✓ **Elephant** disposal completed in the US

Group Financials

Geraint Jones

Group CFO



Group profit up 28% excl. Ogden with strong double-digit growth in all businesses

Group profit before tax <i>£m; on a continuing basis¹</i>	2025	2024	Change	
UK Insurance	1,086	977	+110	+11%
Motor	1,024	955	+69	+7%
of which Ogden benefit ²	30	100	(70)	(70)%
Household, Travel and Pet	62	22	+40	2.8x
European Insurance	7	(20)	+26	nm
Admiral Money	26	13	+13	+98%
Share scheme cost	(72)	(61)	(11)	(18)%
Other Group items (incl. Pioneer)	(89)	(82)	(7)	(7)%
Total	958	827	+131	+16%
Group loss ratio ^{1,3}	59.2%	55.3%	+3.9pts	
of which Ogden benefit ²	(0.4)%	(2.2)%	+1.8pts	
Group expense ratio ^{1,3}	20.9%	21.6%	(0.7)pts	
Group combined ratio^{1,3}	80.1%	76.9%	+3.2pts	

- **Group COR** of 80%: better ER (improved efficiency) offset by higher LR (higher UK Car and Home compared to very strong 2024 offsetting much better Europe)
- **UK Insurance:** profit +11% with record performances in all lines
 - Motor: all-time high £1bn profit, up £139m (16%) excl. Ogden mainly from higher underwriting result and profit commission (especially from 2024 year)
 - UK other personal lines nearly trebled profits: £54m in Household, £8m in Travel and Pet breaking even; non-repeat of 2024 More Than integration costs in Pet
- **EU Insurance** delivered much improved results
 - France Motor grew profit 21% to £13m from good margins and strong growth as attractive market dynamics continued
 - Swift profit recovery in Italy Motor: £3m PBT v £(23)m from sustained discipline and efficiency
 - Spain Motor: continued profit from direct and progress in new channels

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- **Admiral Money** doubled profit

- Good underlying performance alongside c.£18m benefit from our first forward flow deal (back book sale and new origination); investment in car finance proposition continued with positive progress to date
- £1.80bn total loans under management (+19% v HY25; +54% v YE24); £1.46bn on-balance sheet loans in attractive environment
- Positive credit performance, high quality risk selection, cost discipline, and prudent loss provision

- Increased **share scheme cost** mainly from higher dividends and share price in 2025

- **Other items**

- 2024 included £13m benefit from selling minority share in Insurify partly offset by More Than transaction costs
- Pioneer: stable results with continued investment in SME and commercial motor insurance while Veygo delivered a small profit

See further analysis in appendix

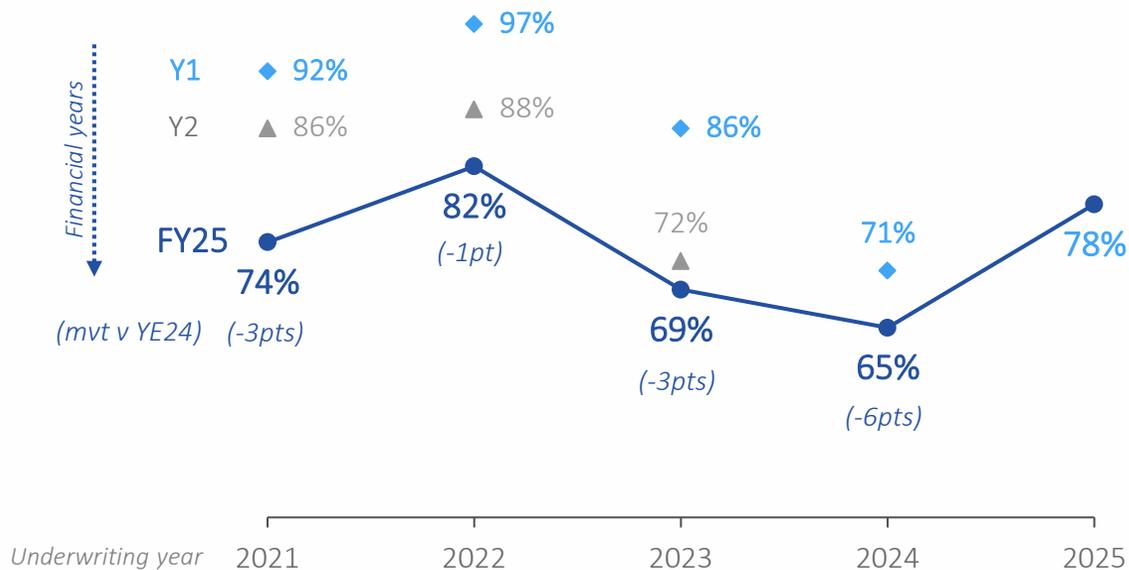
>£1bn profit milestone in UK Motor: strong benefit of high profit 2024 UW year

UK Motor (£m)	2025	2024	Change
Turnover	4,197	4,496	(299)
Underwriting result	795	753	+42
Investment income	183	150	+33
Finance expenses	(103)	(83)	(20)
Co-insurer profit commission	74	53	+21
Other net income	74	82	(8)
Profit before tax	1,024	955	+69
<i>PBT excl. Ogden benefit*</i>	994	855	+139
Reported combined ratio ¹	75.0%	70.0%	+5.0pts
Core loss ratio ²	62.8%	56.5%	+6.3pts
CY core LR (excl. Ogden)	73.5%	70.1%	+3.4pts
PY releases (excl. Ogden)	(10.0)%	(10.0)%	-
Ogden benefit*	(0.7)%	(3.6)%	+2.9pts
Core expense ratio ²	17.7%	18.2%	(0.5)pts
Core combined ratio²	80.5%	74.7%	+5.8pts

- 1 Turnover 7% lower as reduced prices offset 2% growth in portfolio
- 2 UW result up 6% despite lower Ogden benefit: higher earned premium and much lower reinsurance charge offset higher net claims
- 3 Higher balances lead to higher investment income (stable group return at ~4%); higher risk free rates and claims liabilities following 2024 growth increased finance expenses (discount unwind)
- 4 Increased profit commission mainly from 2024 UWY; no recognition yet on 2021-23 and 2025 UWYs
- 5 Strong core COR of 80.5%: 3-pt deterioration excl. Ogden mainly driven by reduced average premiums; written ER of 18% (FY24: 17%) as lower average premium offsets efficiency gains

Very positive development on 2023/24 years; good 2025; risk adjustment held near maximum level

Evolution of discounted booked loss ratios¹ by UWY



- Booked LR at FY25
- ◆ Booked LR at end of Y1
- ▲ Booked LR at end of Y2

Ultimate loss ratios:

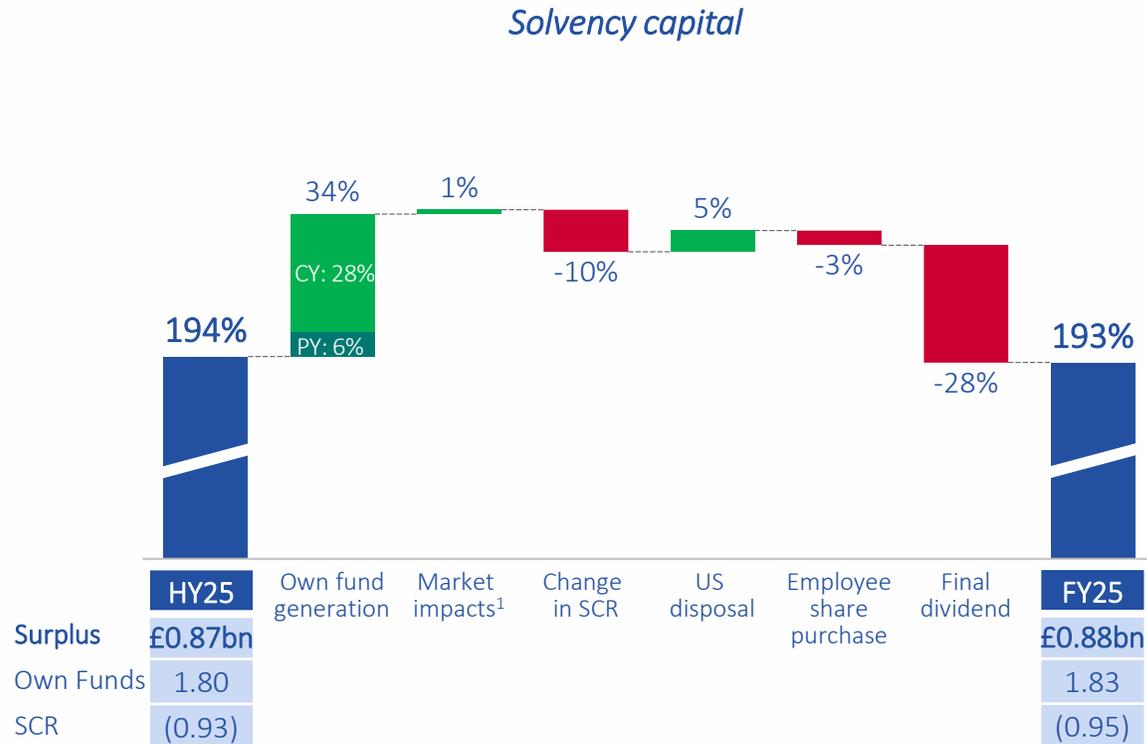
- Very profitable 2023/24 UWYs improved further in 2025; earlier years developing as expected
- 2025 first projection higher than very positive 2024 as indicated; early stage of development but continuing to expect 2025 to be a good UWY
- Admiral estimate of FY25 v 24 burn cost inflation: mid-single digits (FY24: mid-to-high single digit severity inflation)

Booked loss ratios:

- First booking of 2025 at 78% (85% undiscounted) reflecting lower average premiums
- Reserves risk adjustment held near maximum level (94th percentile v FY24: 95th)
- Reserve releases in line excl. Ogden at 10pts of premium with £310m v £296m in FY24 (incl. Ogden: £310m v £375m)

See further details including ultimate loss ratios in appendix

Maintained strong capital position after capital returns; good progress on internal capital model

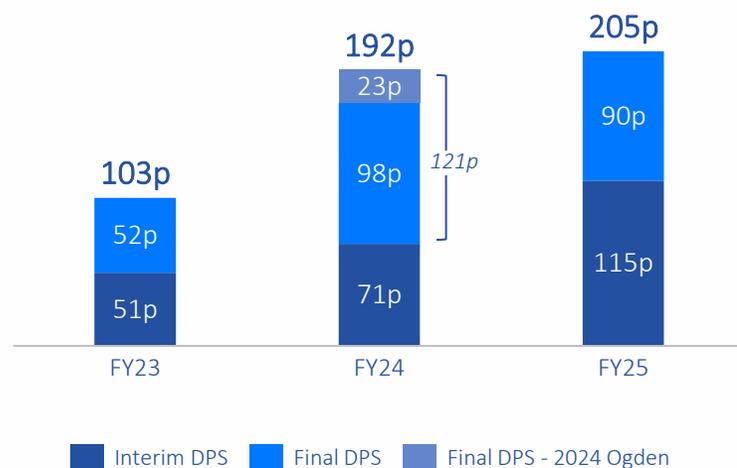


- Maintained strong surplus and cover ratio v HY
- Lower capital generation in H2 (driven by higher loss ratio 2025 UK motor) largely offset by final dividend and share purchases for share schemes
- Small increase in SCR mainly driven by growth in Admiral Money balances and UK Other Personal Lines
- No change to approved regulatory capital add-on at £24m
- Internal model: application for approval to regulators expected soon
- Post approval will target 150-170% range, likely at upper level
- Flock acquisition: expected to complete in Q2 (subject to regulatory approval); estimated SII ratio impact on completion <10pp

Record dividend reflects strong results

Further increase of 7% in full year dividends

Total dividend per share



- Record¹ full year DPS of 205p/share, up 7%, reflecting excellent 2025 results
- Final dividend of 90p/share (v 121p/share), split 73p normal 17p special, reflecting:
 - Lower H2 earnings v 2024 (underlying and Ogden impact)
 - Purchase of 1m shares (£32m) for employee share plans in Q4 '25 (no new shares issued since Sept '23)
- 2025 full year payout ratio = 84% v 89%; final dividend payout ratio = 81% v 88%: YoY differences due to the employee share plans purchase in 2025

Updating distribution policy to continue to deliver attractive capital returns

Disciplined capital management framework

No change

- 1 Allocate capital to our operations (typically ~10% of earnings) and retain a rock-solid balance sheet
- 2 Ordinary dividend: return 65% of post-tax profits
- 3 Share purchase to offset employee share plan dilution (~3m shares p.a.)
- 4 Invest in M&A if thresholds are met
- 5 Return surplus capital to shareholders via buyback or special dividends

Changing how we return excess capital to shareholders

- From HY26, return of surplus capital in step 5 will be either via special dividend or share buyback depending on Board's determination
- Expect to buy back shares at half year and full year 2026
- New approach reflects changes to staff bonus schemes, consultation with largest shareholders in 2025, and Board assessment

Delivered record group profit, dividend, and customer numbers; confident in growth outlook

- Very positive profit growth in main UK businesses despite UK Motor market remaining competitive
- Swift recovery to profit in Europe
- Strong solvency position after record dividend¹; new approach to capital return from 2026
- Continued underwriting discipline; claims reserve strength at or close to maximum level of prudence across all lines

Looking ahead to 2026

- + ≈ Expecting to grow customers across the group, subject to markets
- + Turnover growth should be larger 26 v 25 compared to 25 v 24
- ≈ Tailwind from 24/23 UW years still contributing to profit, less profitable 25 UW year earning through
- + Newer businesses expected to continue increasing profits
- ≈ Flatter group profit 26 v 25 after very strong growth in the last 2Y

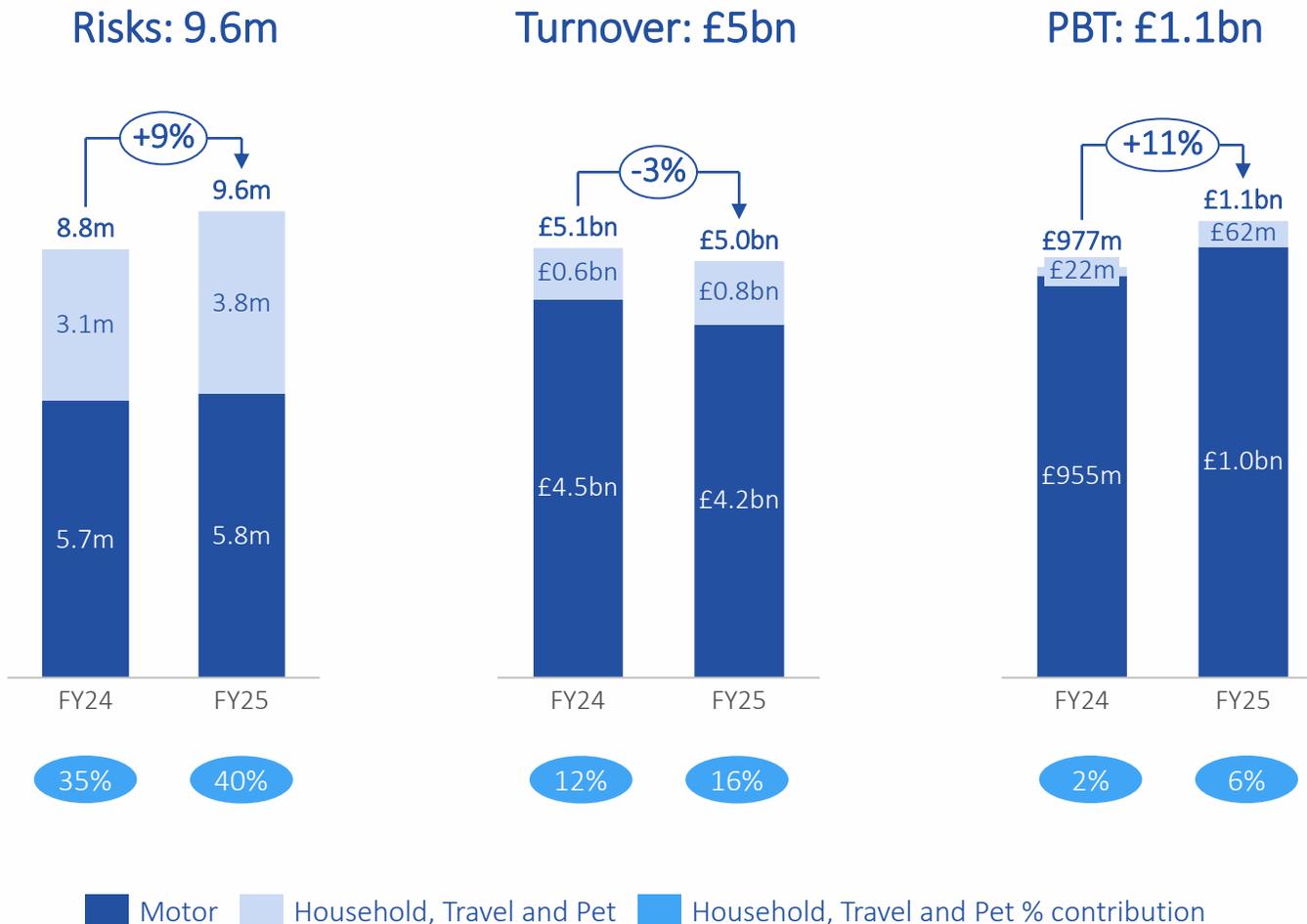
UK Insurance

Alistair Hargreaves

UK Insurance CEO



UK Insurance: record performance across all lines; continued discipline and customer-centric approach



- >£1bn profit milestone
 - All-time high Motor profit: cycle discipline and modest growth driven by retention
 - Other UKI lines reaching inflection point with all products now profitable; nearly trebled profit YoY
- #1 on Trustpilot; >55 NPS¹
- 1.6m unique customers with 2 or more risks in the UK; +14% YoY²
- Further improved ER across all lines driven by stronger retention in Motor and Household, and increased scale in Pet and Travel
- More predictable regulatory landscape:
 - Outcomes in line with expectations from Motor Insurance Taskforce and Premium Finance review
 - Home and Travel claims handling review complete and we have no significant concerns

Motor market COR under pressure; market prices need to increase soon to return to profitability

Market burn cost inflation

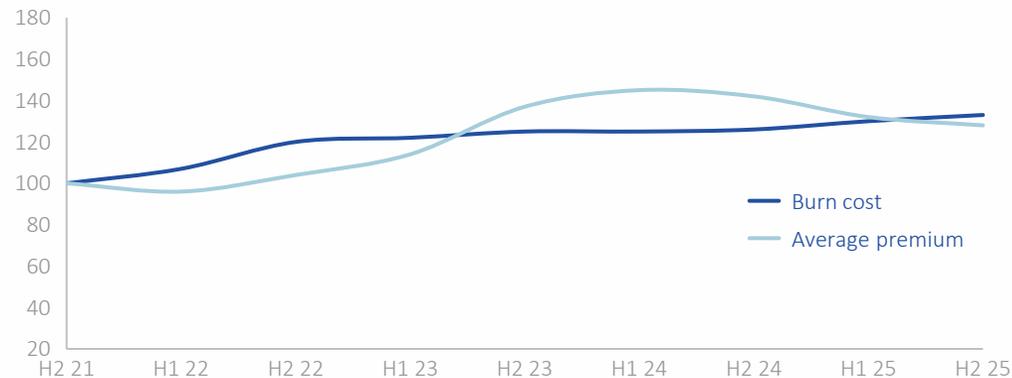
- Total frequency: largely flat in 2025 following marked decline in 2024¹
- Total severity: returning closer to long-term averages of mid-single digits¹
- 2026 outlook: current trends expected to continue

Market pricing

- Prices continued to decrease in H2 but at a slower rate than H1; average NB rates down c.10% in 2025⁴
 - ABI NB/RN average paid premium³ in Q4: £559, -10% YoY and +1% vs. Q3
- 2026 outlook: prices need to increase imminently; forecast 2026e market COR 111% (2025e estimate: 101%)⁵

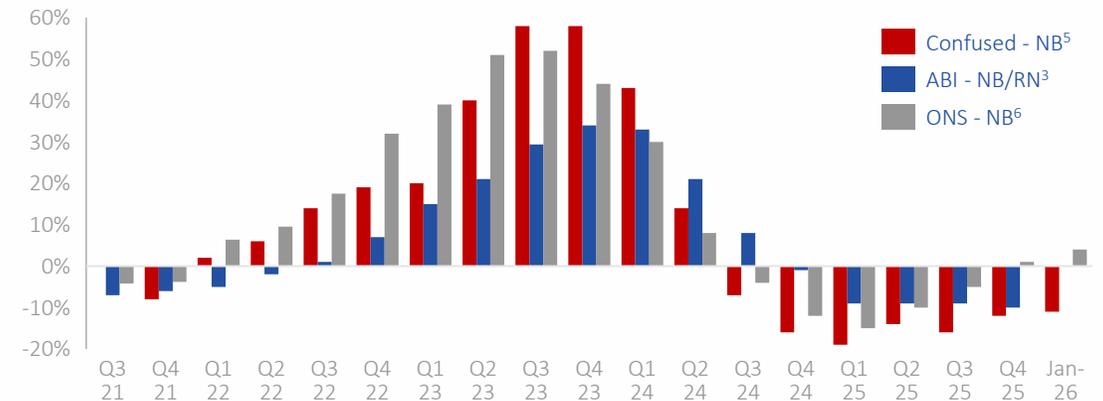
Market total burn cost² and average premium³

Burn cost = claims frequency x average cost of claim; indexed 100 H2 2021



UK Motor – Market average premium

YoY change



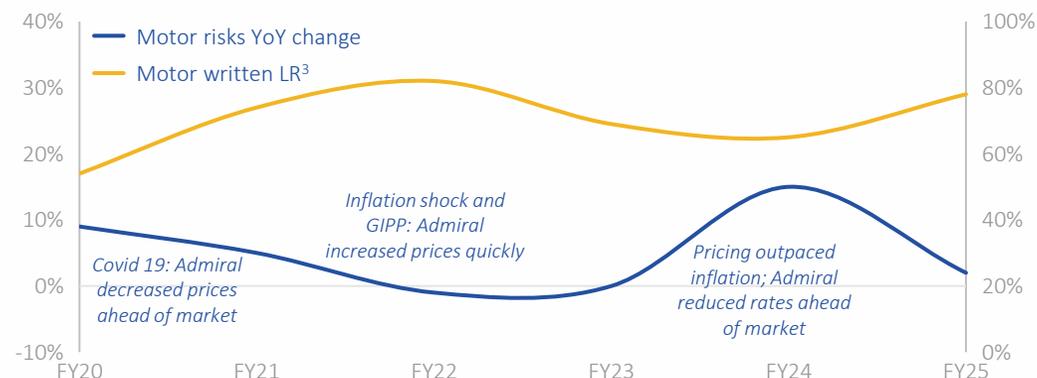
Admiral Motor: good margins written in 2025 from continued discipline, strong retention and excellence in pricing and claims

Admiral share of new business¹

Indexed 100 Q3 23



Admiral optimises profitable growth through the cycle >20pp average COR² advantage and 5% Motor risk CAGR



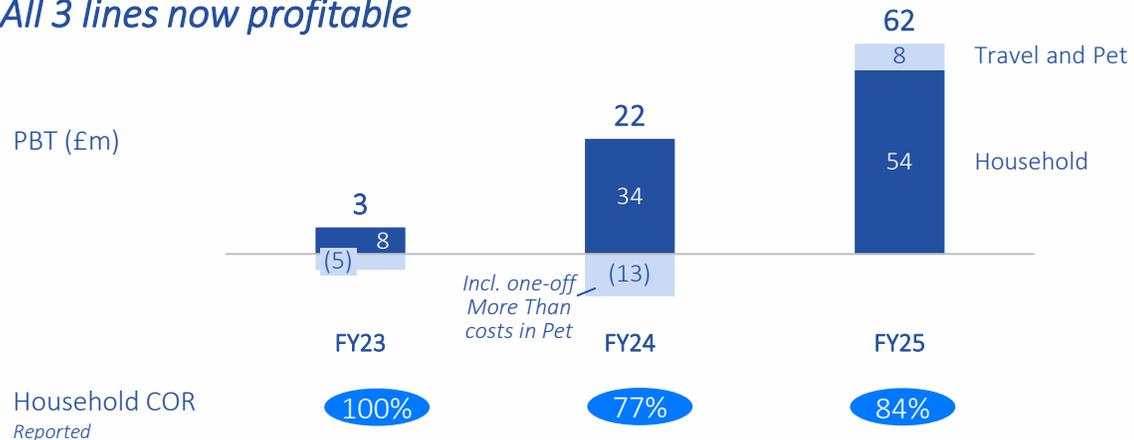
- Admiral remains more disciplined than the market:
 - 2025: reduced rates by approximately half as much as the market, all in H1 with rates flat in H2
 - Early 2026: low single-digit price increase, ahead of the market
 - 2026 outlook: will remain disciplined; well-positioned to grow when the time is right
- 2% policy count growth in 2025 from strong retention (reduced shopping trends, excellent customer service and Multi); turnover -7%
- Maintaining risk selection advantage through unique pricing methodology and quality decision-making; investing more in pricing capabilities
- Outperforming the market on claims management⁴; customer-centric approach (claims NPS >55)⁵, strong expertise and supply chain management
- EVs: Admiral over-indexed with market leadership
 - Comparable LRs vs. ICEs
 - Good reparability

Record year in Household, Travel and Pet: welcomed c.650k new customers (+21%) and trebled profits

Top 5 market positions*; medium-term ambition of Top 3



All 3 lines now profitable



- Household market: continued softening prices and elevated subsidence claims in H2 25¹; market outlook uncertain and subject to weather
- Admiral Household remained more disciplined than the market in 2025
 - 2025 returned to more normal levels of weather and PY releases after very favourable 2024; weather-adjusted CY LR² improved c.2pp to 66%
 - Maintaining conservative reserving approach
- More Than integration successfully completed; c.380k Home and Pet risks transferred over H2 24-H1 25; boosted growth and strengthened capabilities
- Travel: +29% customers with continued growth in profits
- Pet: +75% customers; breakeven in 2025, 3Y post-launch

Europe Insurance

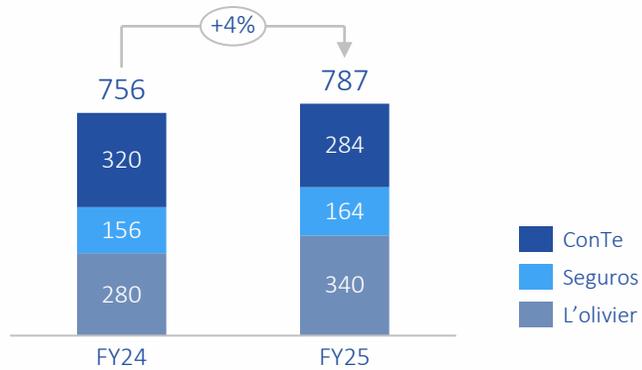
Costantino Moretti

Head of Europe Insurance

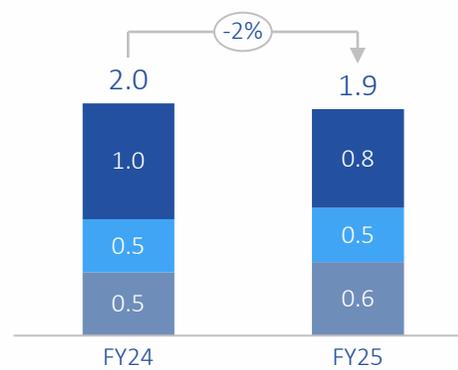


€11m Motor profit driven by a strong recovery in Italy and continued profitable growth in France

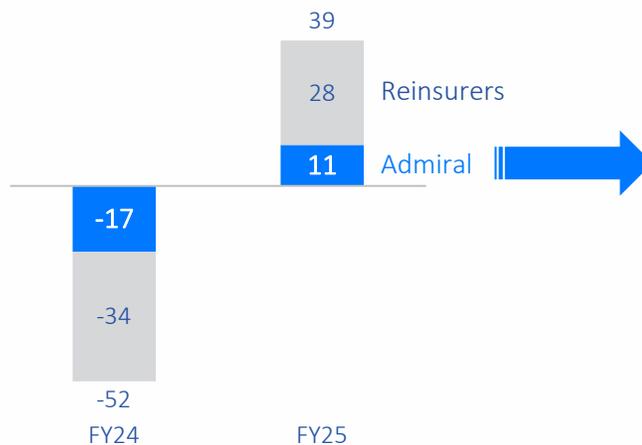
EU Total turnover (€m)



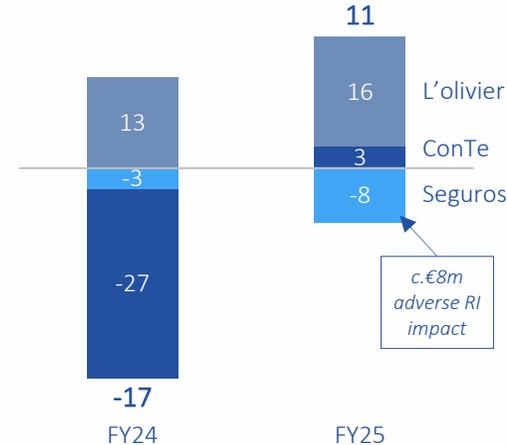
EU Total customers (m)



EU Motor PBT – Total (€m)



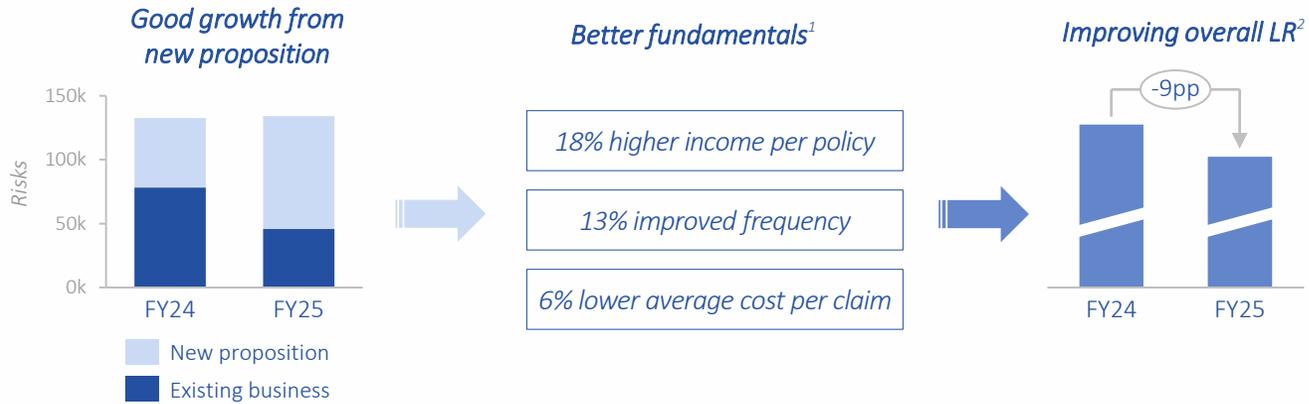
Admiral PBT¹ (€m)



- Europe returned to profitability following strong and sustained margin and efficiency focus
 - 94% COR, >10pp better YoY; benefits still earning through
- ConTe Motor: significant recovery and €3m profit in 2025 after a disappointing 2024
 - Decisive actions across pricing, risk selection, and costs
 - 16% fewer insured vehicles; expecting to return to disciplined growth in 2026
- Admiral Seguros: good performance in Direct and further progress in new channels
- L'olivier continued to build track record with Motor profit +21% to €16m and COR <90%. Total customers increased 16% to >600k and turnover was up 23%.
- Reinsurance contracts offer recovery of past losses and capital relief; new and more efficient arrangements from 2026 onwards

Good progress on our strategy while continuing to improve efficiency across all businesses

New broker proposition in Italy and Spain



EU Motor expense ratio³



- Continued progress from new broker propositions in Italy and Spain
 - New offering targets higher margin and better risk segments, thus driving higher average premium and ancillary income per policy, better frequency and lower LR
 - Early success with good growth and 9pp better LR overall YoY though more progress is required
- Extending track record of improving efficiency; ConTe ER 1pp better despite 10% lower turnover YoY
- Growing Household in France: +25% policy count to >100k and +21% turnover YoY
- Continuing to embed analytics, Machine Learning and AI
- Excellent customer service maintained: Trustpilot or equivalent ranking of #1 for L'olivier, #2 for ConTe and #3 for Admiral Seguros⁴
- Confidence in ability to scale profitably in the medium-term while transferring competitive advantages to new channels

Strategy update

Milena Mondini de Focatiis

Group CEO



2020-25 strategy fully delivered (1/2)

Admiral is now more resilient, profitable and diversified

1

Profitable growth and attractive returns

+56%

Group PBT¹ c.£1bn
2025 vs. 2020

+87%

Group turnover¹ c.£6bn
2025 vs. 2020

+58%

Group risks¹ c.12m
2025 vs. 2020

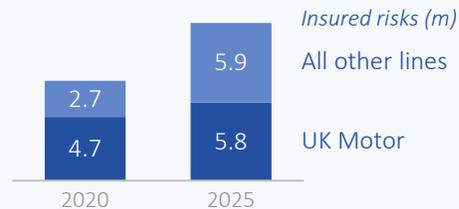
£3.2bn

Dividends paid
2020-25 cumulative

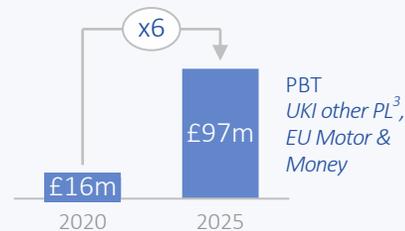
2

More diversified from organic growth and innovation

All other lines² +17% risk CAGR



Accelerating profitability



Extending target addressable market

- Revamped offering for Europe brokers/Car Finance
- UK Pet, France Household
- UK SME and Fleet

3

Focused portfolio and accretive M&A

- Bolt-on acquisitions to strengthen UK offering: **MORE TH>N™** (2024; c.£80m) **FLOCK** (2026e⁴; c.£80m)
- Divested from non-core businesses incl. EU/US PCWs and US insurance

lelynx.fr

Rastreator

Compare

Confused.com



2020-25 strategy fully delivered (2/2)

Admiral is now more resilient, profitable and diversified

4

Admiral 2.0 fully delivered

- Renewed Tech stack (Guidewire; Telephony) and unlocked synergies; core systems¹ >90% cloud-based, increasing resilience
- More than 120 Machine Learning/Predictive AI models live
- Fully embedded scaled agile, delivering better quality faster
- Dedicated function to advance multi-product capabilities; c.2.5x more unique UK customers with ≥ 2 risks vs. 2020²

5

Strength in motor evolution propositions

- EV market leader and doubled market share to c.20% in 5Y³
- Growing Telematics with excellent LR
- Fast-growing subscription model and short-term insurance with Veygo; turnover c.4x 2020

6

Reinforced our competitive strengths

>20pp

COR advantage
UK Motor 80% vs. market⁴

c.30pp

ROE outperformance
Group 43% vs. peer average⁵

>50

Group relational NPS⁶

Legendary status

UK GPTW[®] 2025⁷

Significant growth prospects in our current markets

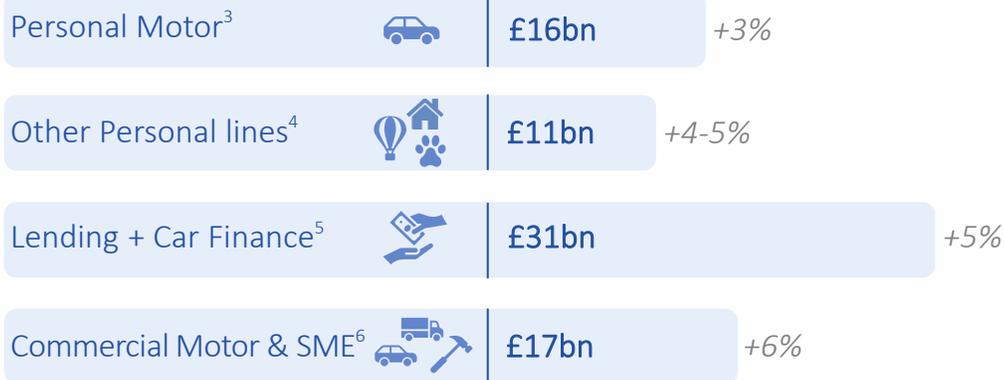
Total addressable market: c.£130bn GWP¹



Admiral: room to continue building profitable scale



Market GWP CAGR to 2030²



Our share⁹



Key levers

- Strong track record of organic growth, superior risk selection and product innovation
- Market-leading expertise in fast-growing PCW/digital/direct channels
- Cross-selling and higher retention in UK and France; broker proposition in Italy and Spain
- Economies of scale and further synergies
- M&A opportunity
- Reducing exposure to single-market cycle

Market context is evolving with opportunities ahead; Admiral uniquely positioned

Key market trends

1

UK Motor cycle expected to turn soon

2

More predictable regulatory environment

3

Consolidation driving more rational dynamics

4

Acceleration of AI/GenAI across sectors

- Predictive AI: key driver of underwriting performance differentiation
- GenAI-based innovation/automation: efficiencies expected in medium-term¹; potential to improve customer propositions and disrupt distribution

5

Gradual evolution towards EVs, connected and autonomous vehicles

- 80% new car sales expected to be zero-emissions by 2030²
- ADAS³/technology: claims frequency nearly halved in 20Y⁴ but more than offset by higher severity; trend expected to continue
- AV transition expected to take decades; L3+ cars (eyes-off driving) forecast at 4% of car parc in 10Y⁵; UK Motor premium growth expected for next 20Y⁵

Admiral well-equipped

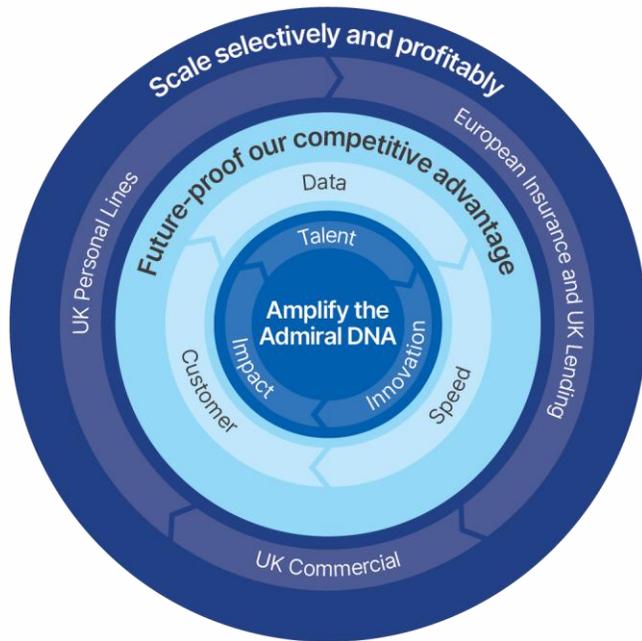
- Proven agility to market dynamics, pricing cycles and regulatory changes
- Market-leading LR with >12pp advantage⁶; resulting edge in Predictive AI
- Strengths in data (scale+quality), culture of innovation and digital capabilities
- Head start in GenAI deployment
- Motor Evolution: strategic pillar since 2020
- #1 EV insurer and telemetry leader in the UK
- Leveraging data/underwriting excellence
- Wayve partnership on AVs since 2018

*Resilience further enhanced by cost leadership
c.8pp ER market advantage⁶*

Our strategy: compounding value from strong foundations

From strengthened foundations...
2020-2025

...to compounding effect
across the cycle



Larger and more diversified group

1. Scale selectively and profitably

Profitable growth everywhere + margin acceleration outside UK Motor

Strong platforms, cost-effective operations, insurance-leading capabilities

2. Future-proof our competitive advantage

Customer centricity, speed and GenAI adoption to increase customer lifetime value

Exceptional talent, culture and expertise

3. Amplify the Admiral DNA

Talent and products fit to deliver greater long-term impact



1. Scale selectively and profitably

A strong platform for further growth in large markets

What's next

Our ambitions

UK Personal Motor



- Pricing discipline; grow at the right time
- Further invest in data and innovation to drive benefits in LR/ER that can be reinvested
- Leverage improved insights and higher retention from Multi

- Disciplined growth across cycle
- Maintain strong COR advantage vs. market

Other personal lines

*UKI other personal lines
Europe Insurance
Admiral Money*



- Scale via: PCW/Direct; intermediated channels in Italy/Spain/Car Finance; and Multi in UK/France
- Continue to expand competitive advantages and transfer underwriting and claims strengths from core motor
- Extend reach with newer product opportunities (France Household)

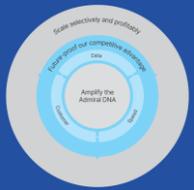
- Top 3 market position in UK Insurance other Personal Lines²
- Increased scale in Europe and Admiral Money
- Other Personal Lines³ combined PBT >2x by 2028 and growing thereafter

UK Commercial Motor and SMEs



- Integration of Flock¹
- New entrant into underserved micro and small enterprise markets
- Transferrable synergies in risk selection, claims & customer service

- Grow Commercial Motor
- Build stronger proposition in SMEs



2. Future proofing our competitive advantages

Data, Customer and Speed: creating more optionality to reinvest

Structural strengths in Data, Customer and Speed + AI developments and multi-product benefits
 = key enabler of profitable growth; increasing resilience and optionality to either reinvest in growth/capabilities or retain as margins

Superior utilisation of data and AI to improve loss ratio and efficiency

1. ML/Predictive AI excellence and velocity extended

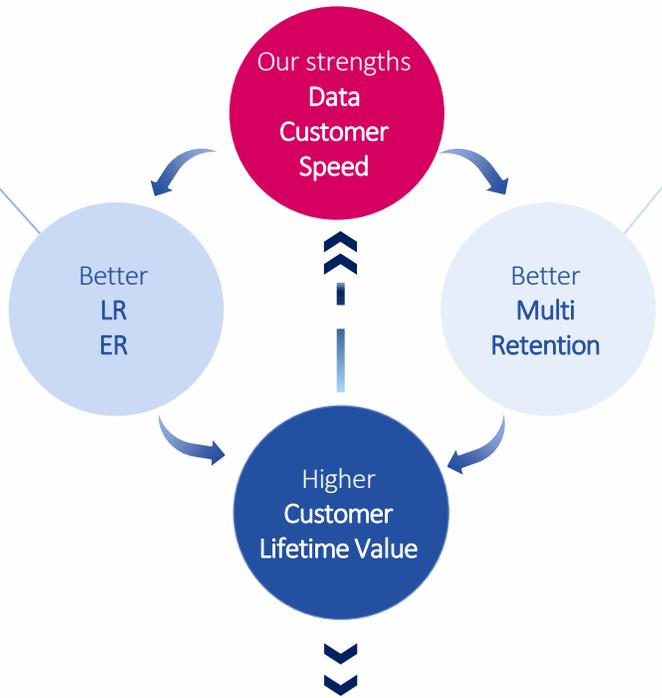
- In underwriting for all lines
- In new connected vehicle data
- Into customer base management

£100m incremental loss ratio value p.a.¹

2. Simplification, automation and GenAI

- Increase productivity and speed of claims settlement
- Leverage GenAI centre of excellence to democratise tools and scale pilots

>£100m efficiencies p.a. by 2028²



Our customer promise of Value, Trust and Ease to increase retention and multi-product

1. Digital and app-first customer centric proposition

Connecting all the dots between our UK products

2. Multi-product holding

Accelerate growth of customers with ≥2 risks³

3. Retention:

Better than market and further helped by Multi (>5pp better retention⁴)

More flexibility, resilience and optionality
 Priority given to reinvestment in growth/capabilities



3. Amplifying Admiral DNA

1 Evolve our culture and future-proof our talent

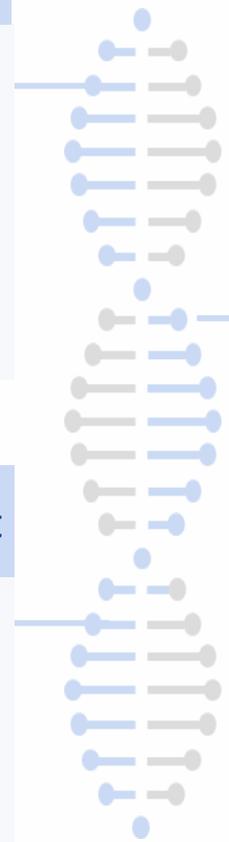
- Great Place To Work® for all generations¹
- Empowered culture driving innovation and accountability
- Responsible workforce planning, reskilling, internal talent first
- Diversity and talent mobility

2 Deliver inclusive, affordable, and safe products

- Competitive, accessible and financially inclusive products
- EVs and greener products
- New mobility with a focus on safety
- Customer education e.g. telematics, flood resilience

3 Positively impact communities and the environment

- Focus on climate resilience, prevention and employability
- MSCI AAA rating²
- Charity partnerships and staff volunteering scheme
- Community investment: medium-term ambition of up to 1% of PBT on average



>50

Relational NPS³

2040

Net Zero ambition⁴

Great Place to Work®

World's Best Workplaces™ rankings⁵

Disciplined capital management framework gives flexibility for growth and returns

1a Allocate capital to our operations

- UK Insurance: optimise returns through the cycle, targeting a consistently high ROE. No real constraint on capital allocated
- Other lines: allocate capital to support businesses where our financial hurdles are being met or will be met in short timeframe
- Newer operations: allocate modest capital to support R&D and investment in strategically relevant businesses; financial hurdles relaxed in the near-term
- Capital-efficient reinsurance

1b Retain a rock-solid balance sheet

- Always ensure capital retained to meet regulatory requirement buffers plus strong liquidity; 150-170% target operating range post internal model

2 Ordinary dividend

Return 65% of post-tax profits to shareholders

3 Share purchase to offset share plan dilution

Expect to use cash to purchase c.3m outstanding shares to fund employee share plans each year

4 Invest in M&A if thresholds are met

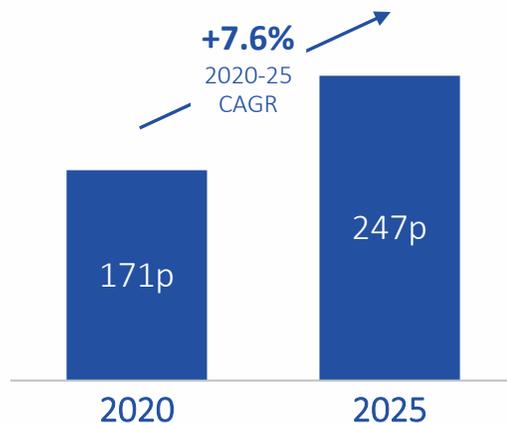
Consider M&A to accelerate diversification (*other UK Insurance; Europe Insurance*); subject to strong strategic fit and high financial hurdles

5 Return surplus to shareholders

Surplus returned via share buyback or special dividend (subject to board assessment)

Executing on our strategy will deliver higher returns sustainably

Earnings per share¹



Our Ambition

Continued sustainable and profitable growth

- Disciplined growth in UK Motor
- Scale and growing margins in other lines; 2028 PBT >2x
- Optionality from further efficiency gains and multi-product benefits

Exceptional capital efficiency and attractive shareholder returns

- Higher EPS CAGR through the cycle from record 2025
- Market-leading IFRS total ROE >45%
- Dividend and buyback discipline

While retaining our competitive advantages

- Strong double-digit COR advantage vs. UK Motor market
- Great customer outcomes; relational NPS >50
- Strong culture; Great Place to Work®

Key messages

Delivered record profits and dividends in 2025 from strong results in UK Motor and across the Group

UK Motor market prices need to increase; Admiral expecting flatter profitability in 2026 after very strong 2025

Group strategy evolution: compounding on strong platform and proven competitive advantages
to deliver long-term value

Disciplined capital management framework and updated distribution policy

Stronger profitable growth and higher returns

Appendix



Admiral: our drivers of success

Market-leading returns, scalable growth opportunities and proven structural advantages that compound; underpinned by differentiating culture

UK Motor: best-in-class returns through the cycle

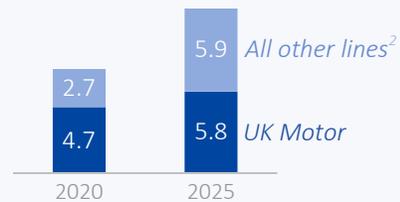
>20pp

Combined ratio advantage

c.80% COR vs. market¹

Scalable, diversified growth platform

Insured risks (m)



Market-leading data capabilities, underwriting and efficiency

>12pp

Loss ratio advantage from advanced AI/ML UW at scale

c.60% LR vs. UK Motor market⁴

Capital-light, disciplined model with superior returns

c.30pp

ROE outperformance; high conversion of capital to profits

Total ROE 43% vs. peer average⁵

People- and customer-first culture; innovation & long-term performance

>50

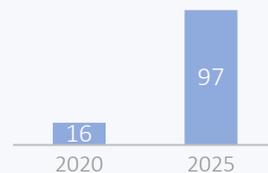
Group relational NPS (2025)

+11%

Turnover (2020-25 CAGR)

Disciplined growth and agility driving resilience

Other lines pre-tax profit³ (£m)



c.8pp

Expense ratio advantage

c.20% ER vs. UK Motor market⁴

193%

Solvency ratio

Strong capital, prudent reserving and consistent PY releases



Great Place To Work^{®6}

Our People are shareholders and invested in our success⁷

Group metrics overview

		FY25 (on continuing basis ¹)			HY25	FY24	FY24			FY23	FY22
		Total	Ogden ²	Excl. Ogden ²	Continuing ¹	Continuing ¹	As reported	Ogden ²	Excl. Ogden ²	As reported	As reported
Group	Customers (m)	11.8	/	/	11.4	11.0	11.1	/	/	9.7	9.2
	Turnover (£bn)	5.9	/	/	3.1	6.0	6.1	/	/	4.8	3.7
	PBT ² (£m)	958	30	928	521	827	839	100	739	443	361
	Reported COR	80.1%	(0.4)%	80.5%	77.7%	76.9%	77.4%	(2.3)%	79.7%	88.7%	96.8%
	ROE	53%	c.2%	c.51%	57%	/	56%	5%	51%	36%	29%
	Solvency ratio	193%	nm	/	194%	/	203%	1%	202%	200%	180%
	EPS	247.4p	c.8p	c.240p	132.5p	212.8p	216.6p	26.4p	190.2p	111.2p	95.4p
	DPS (FY=total; HY=interim)	205.0p	c.7p	c.198p	115.0p	/	192.0p	23.0p	169.0p	103.0p	112.0p
UK Insurance	Customers (m)	9.6	/	/	9.3	/	8.8	/	/	7.4	7.0
	Turnover (£bn)	5.0	/	/	2.7	/	5.1	/	/	3.8	2.7
	PBT ² (£m)	1,086	30	1,056	584	/	977	100	877	597	510
	Motor reported COR	75.0%	(0.6)%	75.6%	71.2%	/	70.0%	(3.2)%	73.2%	81.7%	88.9%
	Motor core COR	80.5%	(0.7)%	81.2%	76.6%	/	74.7%	(3.6)%	78.3%	88.2%	97.3%
	o/w CY loss ratio	72.8%	(0.7)%	73.5%	72.3%	/	69.2%	(0.9)%	70.1%	87.0%	95.7%
	o/w PY releases	(10.0)%	-	(10.0)%	(12.6)%	/	(12.7)%	(2.7)%	(10.0)%	(20.2)%	(20.0)%
	Motor PY releases (£m)	310	-	310	197	/	375	79	296	393	327
	Motor other revenue per vehicle	£71	/	/	£77	/	£76	/	/	£62	£58
	Household reported COR	84.1%	/	/	83.9%	/	77.4%	/	/	99.6%	112.9%
Europe Insurance	Customers (m)	1.9	/	/	1.9	/	2.0	/	/	2.0	1.8
	Turnover (£m)	674	/	/	332	/	640	/	/	624	528
	Profit/(loss) before tax (£m)	7	/	/	(1)	/	(20)	/	/	2	(20)
	Reported COR	94.5%	/	/	98.3%	/	105.7%	/	/	96.3%	104.9%
Admiral Money	PBT (£m)	26	/	/	16	/	13	/	/	10	2
	Total loans balance (£bn) ³	1.8	/	/	1.5	/	1.2	/	/	1.0	0.9

Notes:

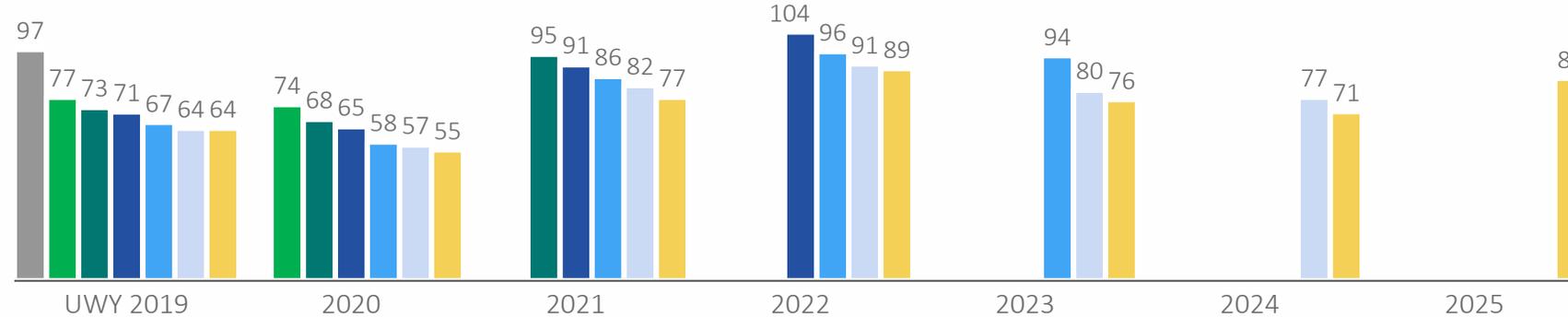
- Financials on a continuing basis exclude the US business disposed of in 2025. Incl. discontinued, group metrics are: PBT: £955m FY25 vs. £839m PY; EPS: 246.4p vs. 216.6p; turnover: £6.1bn vs. £6.1bn.
- The Ogden discount rate used in setting personal injury compensation was changed to +0.5% across the UK in H2 24.
 - The £100m Ogden benefit on FY24 PBT is split between £89m in underwriting result and £11m in co-insurer profit commission in UK Motor P&L.
 - FY25 group, UK Insurance and UK Motor PBT include an estimated additional Ogden benefit of c.£30m.
- Total loans balance includes backlog and forward flow loans originated and serviced by Admiral Money.

nm: not meaningful

UK Motor: loss ratio development by underwriting year¹

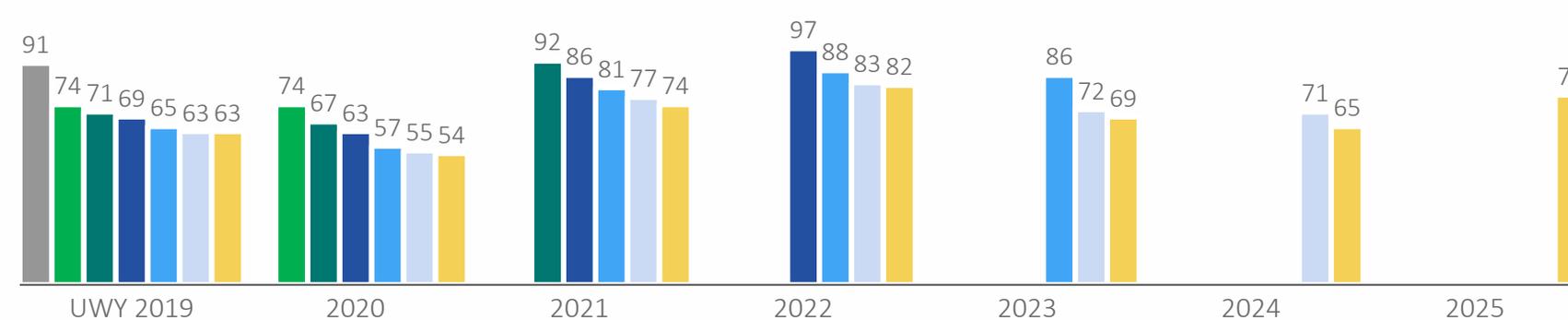
Development by financial year (colour-coded bars) and split by underwriting year (x-axis)

Undiscounted booked LR¹(%)



Undiscounted ultimate		
	FY25	FY24
2025	76%	
2024	67%	69%
2023	72%	74%
2022	87%	87%
2021	76%	78%
2020	55%	56%
2019	63%	63%

Discounted booked LR² (%)

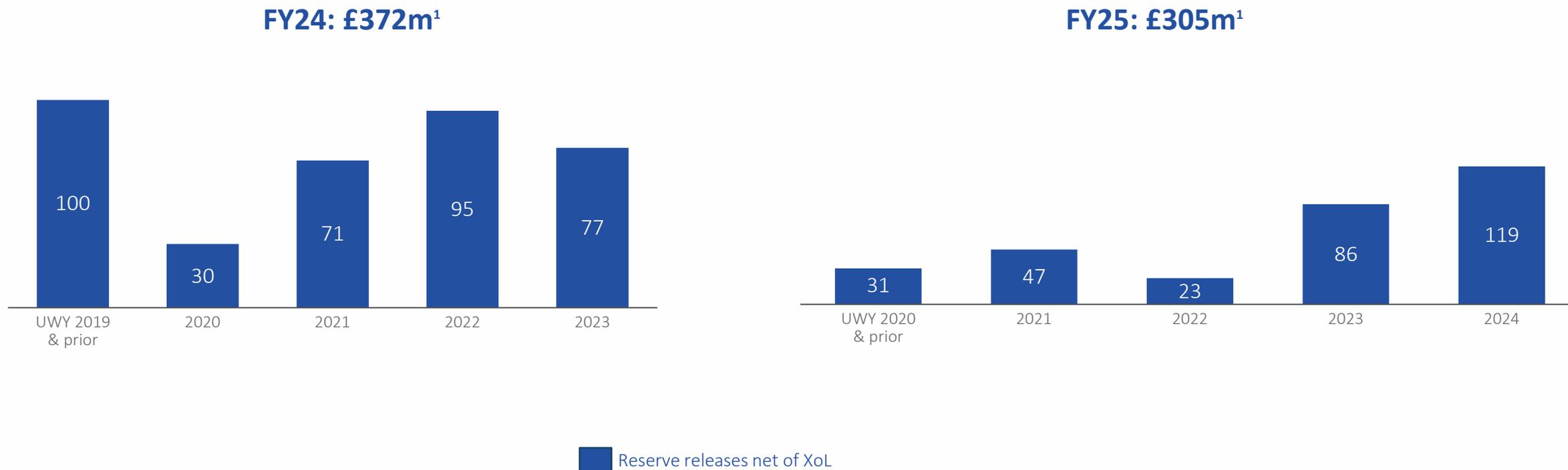


Discounted ultimate ²		
	FY25	FY24
2025	71%	
2024	62%	63%
2023	67%	68%
2022	80%	80%
2021	73%	74%
2020	54%	54%
2019	62%	62%

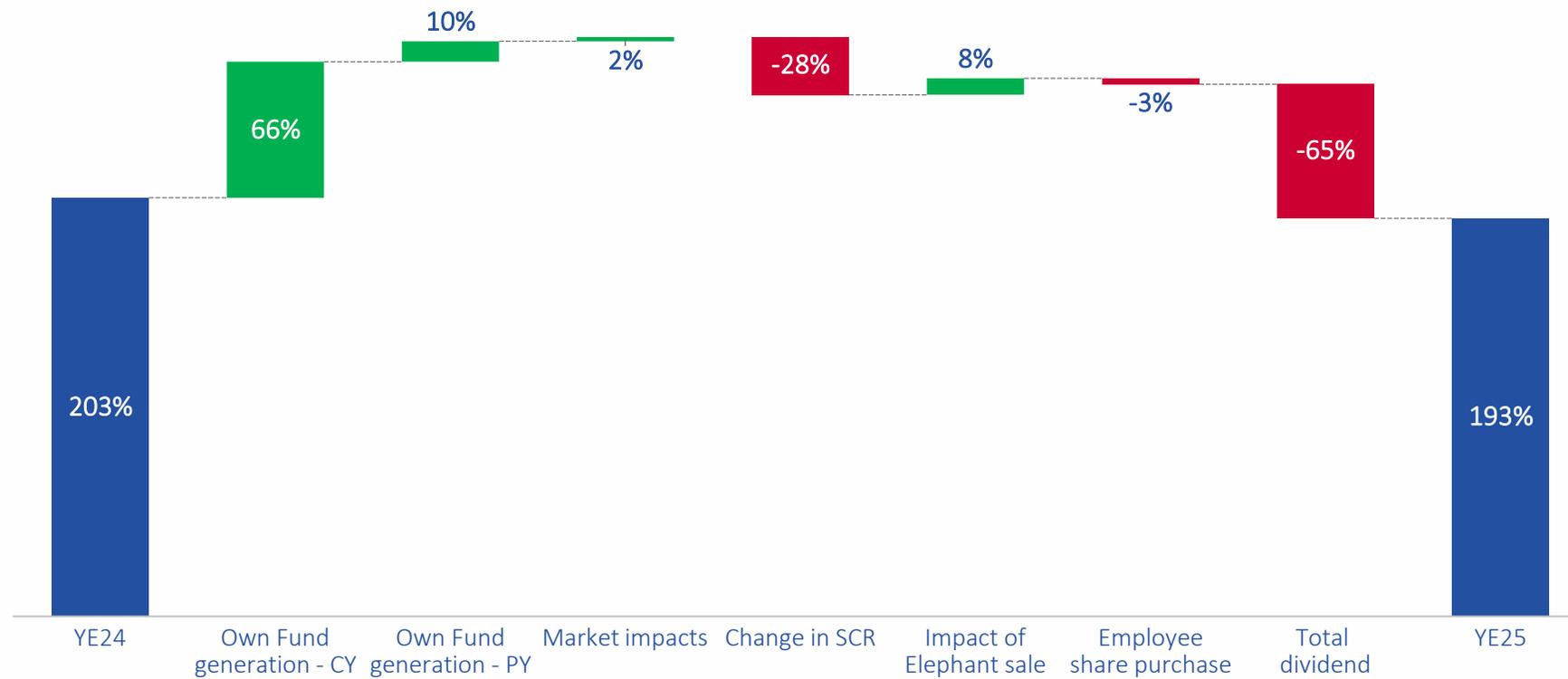
Financial Year 2019 FY20 FY21 FY22 FY23 FY24 (incl. Ogden to 0.5%) FY25

UK Motor: reserve releases by underwriting year

Net of XoL



Solvency ratio movements – YE24 to YE25



Sensitivities: Solvency + IFRS risk adjustment

Solvency II sensitivities

The sensitivities below cover the 2 main material risk types for the Group: insurance and market risks. Within each risk type, the sensitivities performed cover the underlying drivers of the risk profile and have not been calibrated, unless stated, to individual return periods.

		Mvt vs. base (in pts)	
		YE25	YE24
Base SII ratio	 193%		
UK Motor: incurred loss ratio +5% ¹	 172%	(21)	(26)
UK Motor: 1 in 200 catastrophe event	 189%	(4)	(3)
UK Household: 1 in 200 catastrophe event	 190%	(3)	(3)
Interest rate: yield curve up 100bps	 192%	(1)	(1)
Interest rate: yield curve down 100bps	 194%	1	-
Credit spreads widen 100bps	 191%	(2)	(2)
Currency: 10% adverse mvt in Euro&USD	 190%	(3)	(2)
ASHE: long-term inflation up 100bps	 187%	(6)	(6)
Loans: 100% weighting to 'severe' scenario ²	 192%	(1)	(1)

(1) The lower sensitivity of the incurred loss ratio stress is the result of the lower written premium and relative profitability of the most recent underwriting year following increased competition in the period driving modest rate reductions

(2) Refer to note 7 to the financial statements for further information on 'severe' scenario

IFRS risk adjustment sensitivities

This shows the impact on UK motor profit with all other assumptions held constant, both before and after risk mitigation from quota share reinsurance. Movements in assumptions are non-linear.

Impact on IFRS PBT (£m)	Gross of RI		Net of RI	
	FY25	FY24	FY25	FY24
<i>Position (end of period)</i>	<i>94th</i>	<i>95th</i>	<i>94th</i>	<i>95th</i>
Increase to 95 th percentile	<i>nm</i>	<i>n/a</i>	<i>nm</i>	<i>n/a</i>
Decrease to 90 th percentile	93	123	76	112
Decrease to 85 th percentile	171	199	138	181

Admiral Group's ESG ratings



2025 score: AAA



2025 score: C Prime

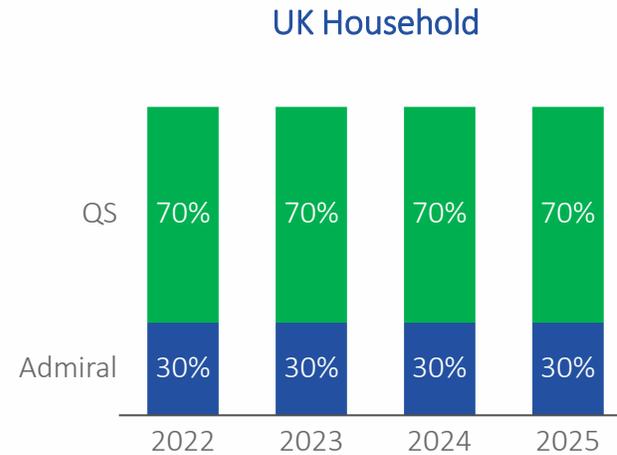
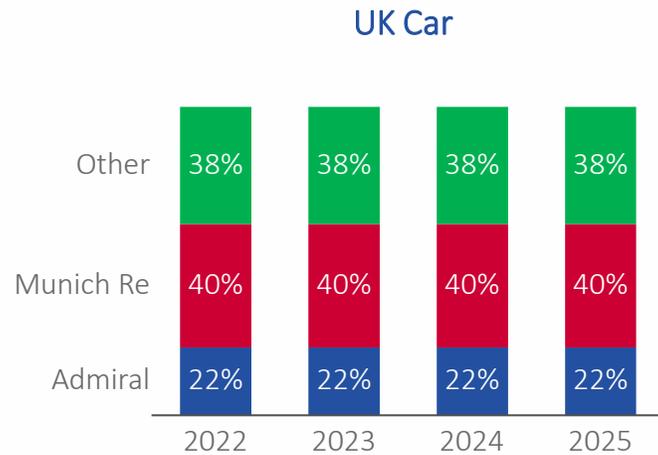


2025 score: 22



2025 score: B

UK and Europe co- and reinsurance arrangements



- Munich Re continues to underwrite 40% of the UK business
 - 20% coinsurance in place until 2029
 - 10% quota share in place until end 2026
 - Remaining 10% quota share in place until end 2027
- 17.5% of 'Other' in place until end of 2027
- Remaining 20.5% 'Other' quota share in place until end 2028

- Quota share contracts for 70% share in place until at least end 2027
- The Group has non-proportional reinsurance to cover the risk of catastrophes stemming from weather events

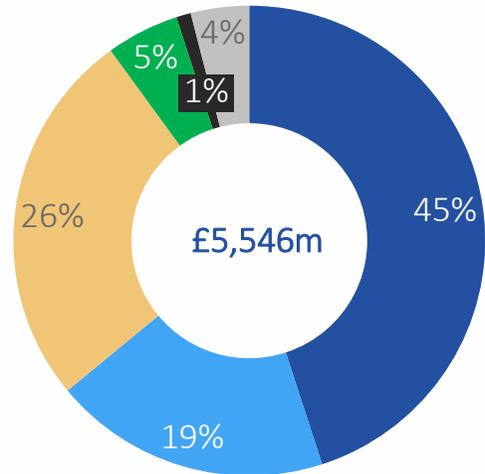
- Pan-Europe quota-share contracts covering aggregate of Motor result across all 3 markets, alongside additional QS contract in France and Spain
- Phased expiry dates

UK Car: co- and reinsurance arrangements^{1,2}

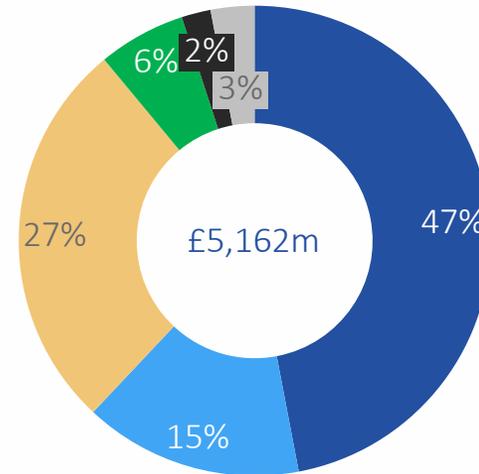
Type	Munich Re proportional co-insurance: 20% from 2022 underwriting year onwards	Proportional reinsurance (quota share): 58% from 2022 underwriting year onwards (20% Munich Re, 38% other reinsurers)
Cost to Admiral	Variable, depending on combined ratio	Fixed – c.2% of premium
Risk protection	Co-insurance	Reinsurance: protection starts at 100% combined ratio + allowance for investment income
Profit commission	<p>Key items in profit commission calculation include premium, claims, expenses, share scheme costs</p> <p>Profit share % variable based on combined ratio and calculated in tranches. Admiral's share of profit was c.65% at typical combined ratios and c.75% from 2022 underwriting year onwards</p>	Recognised on an expected cashflow basis, including risk adjustment: this means that on funds withheld contracts (UK Motor) there is no recognition of profit commission (the only cashflows are payments of margin to the reinsurer, and collections of claims recoveries on unprofitable years)
Recoveries	N/A	<p>Recoveries made when reinsurer's proportional share of claims costs (incl. risk adjustment) + expenses + margin – allowance for investment income exceeds premium</p> <p>Reductions in booked loss ratio (i.e. including risk adjustment) can lead to reductions in recoveries in subsequent periods</p>
Funds withheld	No	All
Investment income	Munich Re	Admiral (although allowance for investment income is included when calculating recoveries if combined ratio > c.100%)
Instalment income	Admiral	Admiral
Commutation	Not applicable	Admiral has option to commute contracts and typically does this 36 months after the start of the underwriting year

Investment update

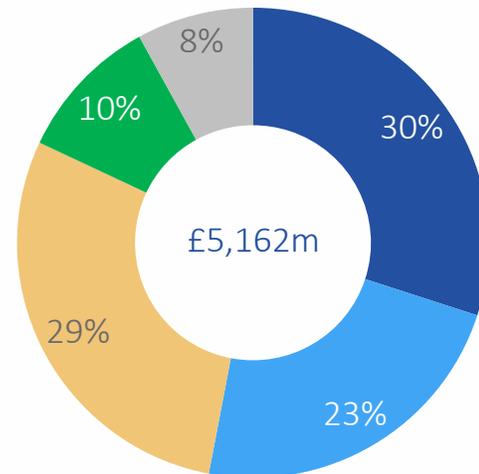
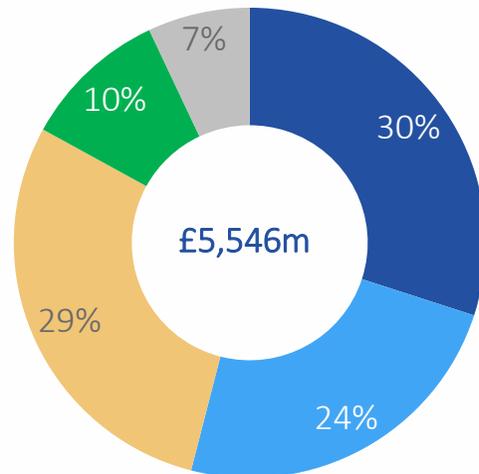
Dec 2025



Dec 2024



- Corporate bonds
- Government bonds
- Money market funds & other FV
- Cash
- Deposit
- Other¹



- AAA
- AA
- A
- BBB
- Other²

Investment update

Group (£m)	FY25	FY24
<i>Underlying investment income yield</i>	4.1%	4.0%
Investment income	210	177
Movement in provision for expected credit losses	6	(6)
Total investment return	216	171

- No change in investment strategy in the period
- Broadly similar allocations and ratings
- Higher investment income reflects reinvestment at improved risk-free rates and increased asset balances following strong business growth
- Lower credit provision is primarily driven by a change in methodology for funds
- Movements due to interest rates well matched with changes in liability valuation for solvency measurement
- Average duration of bond portfolio at 31 Dec 25 ~2.9Y (31 Dec 24 = ~2.8Y)
- Current reinvestment rate of ~4.2% on average

Analysis of other group items

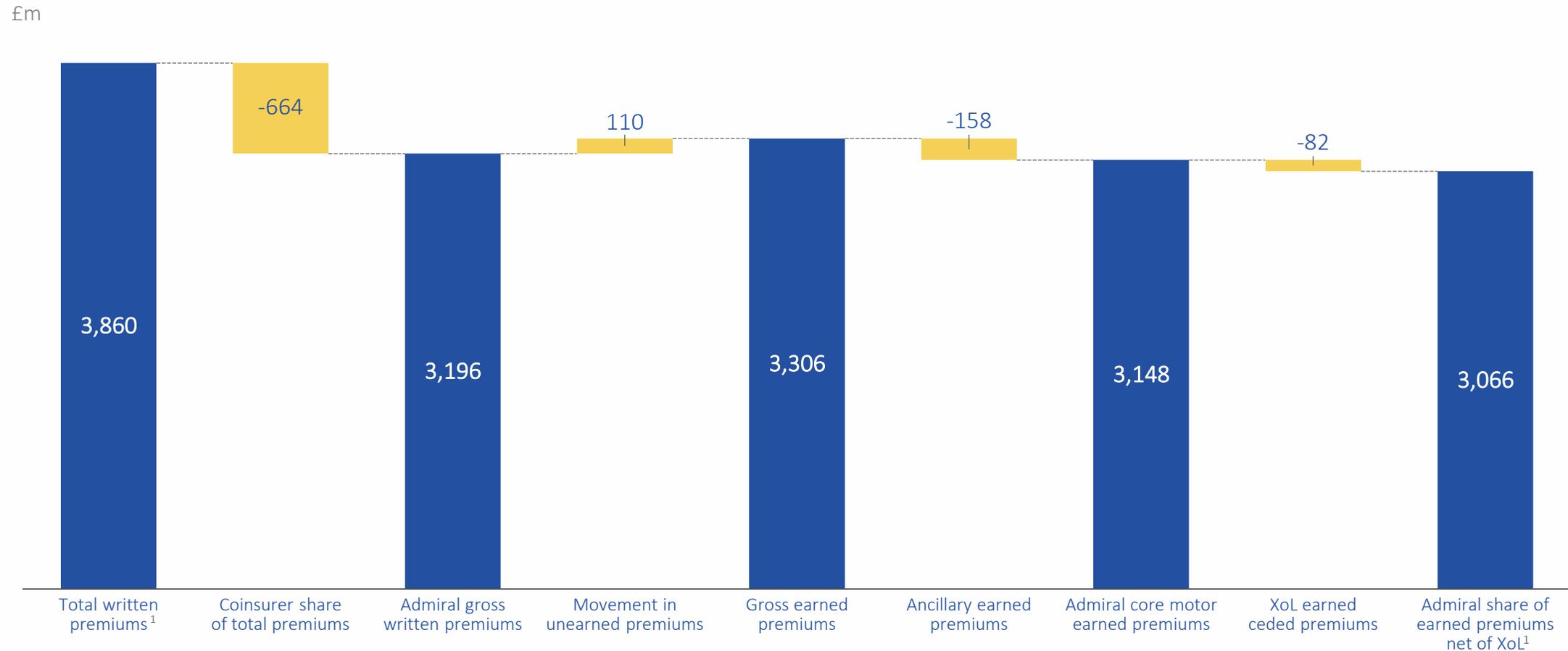
£m	FY25	FY24
Other central costs	(53)	(51)
Admiral Pioneer result	(11)	(11)
Business development costs	(18)	(20)
Finance charges ¹	(24)	(26)
Sale of shares in Insurify	–	12
Other interest & investment income	18	13
Total	(89)	(83)

- Pioneer reported a stable loss of £11m in 2025, reflecting continued investment in new product development, partly offset by profits in Veygo
- Lower business development costs primarily due to non-recurring More Than transaction costs in 2024
- Lower finance charges in 2025, as 2024 included interest charge on the £55m subordinated debt prior to redemption
- Other interest and investment income increased to £18m (2024: £13m), primarily attributable to higher investments held during 2025

Summary income statement

£m	UK Insurance		European Insurance		Admiral Money		Other		Admiral Group	
	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY24
Turnover	4,953	5,109	674	640	149	108	120	90	5,896	5,947
Insurance premium net of XoL	3,884	3,524	569	530			92	66	4,546	4,119
Other insurance revenue	228	228	54	43			-	-	282	271
Expenses	(787)	(746)	(175)	(168)			(45)	(34)	(1,008)	(947)
Claims net of XoL	(2,386)	(1,952)	(414)	(438)			(59)	(39)	(2,860)	(2,429)
Net of XoL UW result	939	1,053	35	(33)			(13)	(7)	961	1,013
Quota share result	(96)	(290)	(31)	12					(127)	(278)
Movement on OLC	-	1	1	-					1	2
Underwriting result	843	764	4	(21)			(13)	(7)	835	737
Investment income	193	156	9	8			23	14	225	179
Net finance expenses	(105)	(86)	(6)	(7)					(112)	(92)
Net investment income	88	71	3	1			23	14	113	86
Profit commission	75	53	-	-					75	53
Other income and expenses	81	88	(1)	(1)					80	88
Total other income	155	142	(1)	(1)					155	141
Admiral Money result					26	13			26	13
Other Group Costs							(99)	(90)	(99)	(90)
Share scheme costs							(72)	(61)	(72)	(61)
Profit/(loss) before tax from continuing operations	1,086	977	7	(20)	26	13	(161)	(144)	958	827
Profit/(loss) from discontinued operations									(3)	13
Profit before tax from continuing and discontinued operations									955	839

UK Motor: FY25 total premium to core product earned premium



UK Motor: FY25 cumulative profit recognition

	Prior	2019	2020	2021	2022	2023	2024	2025
Total written premium, net of XoL cost		2,026	2,166	2,132	2,105	2,872	3,879	3,619
Total earned premium, net of XoL cost		2,026	2,166	2,132	2,105	2,872	3,879	1,952
Total Admiral premium net of XoL		1,456	1,562	1,551	1,722	2,342	3,165	1,597
<i>Discounted combined ratio including RA</i>		82%	74%	95%	102%	87%	82%	112%
Cumulative Insurance service profit		264	403	77	(38)	315	570	(199)
Quota share reinsurance		(23)	(24)	(27)	(4)	(52)	(59)	(3)
Net OLC		0	0	0	1	1	0	0
Profit commission - Co-insurance		64	112	0	(3)	0	68	0
Net other revenue excl instalments		152	130	132	130	136	153	84
Instalment income		92	106	100	125	150	199	84
<i>Investment income</i>		43	38	42	53	112	150	183
<i>Finance expenses</i>		(10)	(10)	(36)	(60)	(77)	(52)	(10)
Cumulative earned basis profit (booked)by UWY	n/a	582	755	288	204	585	1,029	139
Booked discounted (exc. FE) LR		63%	54%	74%	82%	69%	65%	78%
Booked undiscounted LR		64%	55%	77%	89%	76%	71%	85%

UK Motor: FY25 CY profit recognition

	Prior	2019	2020	2021	2022	2023	2024	2025	TOTAL
Total written premium, net of XoL cost	0	0	0	0	0	0	9	3,619	3,628
Total earned premium, net of XoL cost	0	0	0	0	0	0	1,800	1,952	3,752
Total Admiral premium net of XoL	0	0	0	0	0	0	1,469	1,597	3,066
Cumulative Insurance service profit	18	0	12	47	23	86	610	(199)	597
Quota share reinsurance	0	0	0	(16)	(19)	(1)	(22)	(3)	(61)
Net OLC	0	0	0	0	0	0	0	0	0
Profit commission - Co-insurance	8	0	1	0	0	0	66	0	75
Net other revenue excl instalments	0	0	0	0	0	0	70	84	154
Instalment income	0	0	0	0	0	0	95	84	179
<i>Investment income</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>183</i>	<i>183</i>
<i>Finance expenses</i>	<i>(4)</i>	<i>(1)</i>	<i>(2)</i>	<i>(6)</i>	<i>(12)</i>	<i>(29)</i>	<i>(39)</i>	<i>(10)</i>	<i>(103)</i>
Profit recognised current period	22	(1)	11	25	(8)	56	780	139	1,024
Movement in loss ratio - booked discounted		0%	-1%	-3%	-1%	-3%	-6%		
Movement in loss ratio - booked undiscounted		0%	-2%	-5%	-2%	-4%	-6%		
Sensitivities									
1 point improvement					11	25	34	6	
1 point deterioration					(11)	(25)	(34)	(6)	
5 point improvement					62	119	168	40	
5 point deterioration					(55)	(124)	(168)	(30)	
10 point improvement					124	239	336	120	
10 point deterioration					(109)	(241)	(332)	(56)	

UK Motor: loss ratios, discounting and finance expenses

UK Motor: future finance expense remaining^{1,3}

At financial year end	2017	2018	2019	2020	2021	2022	2023	2024	2025
Best Estimate, net of XoL									
FY22	8.4	12.3	15.3	16.4	46.0	53.0			
FY23	10.7	9.8	15.7	13.8	41.1	85.1	74.3		
FY24	8.4	5.1	10.8	17.2	38.0	64.4	107.1	81.5	
FY25	7.5	3.9	5.6	8.8	17.2	51.8	71.0	113.2	78.7
BE+RA, net of XoL									
FY22	9.9	14.4	18.9	20.5	55.2	62.2			
FY23	10.8	9.9	16.4	14.8	47.4	99.4	86.7		
FY24	8.8	5.3	11.7	19.0	42.7	74.7	127.8	98.2	
FY25	7.7	4.0	6.0	9.3	18.0	57.6	81.0	131.6	94.5

Finance expense gradually decreasing on prior UWYs, as claims are paid and reserves decrease in size

As claims are incurred, the amount of discounting that will be unwound in future years increases

Difference between undiscounted and discounted LR larger on UWYs with higher yield curves when accidents were incurred, leading to larger future unwind of finance expense.
Cost of unwinding discounting (to reflect full cost of paid claims) recognised as insurance finance expenses and will align to profile of undiscounted claims liabilities.

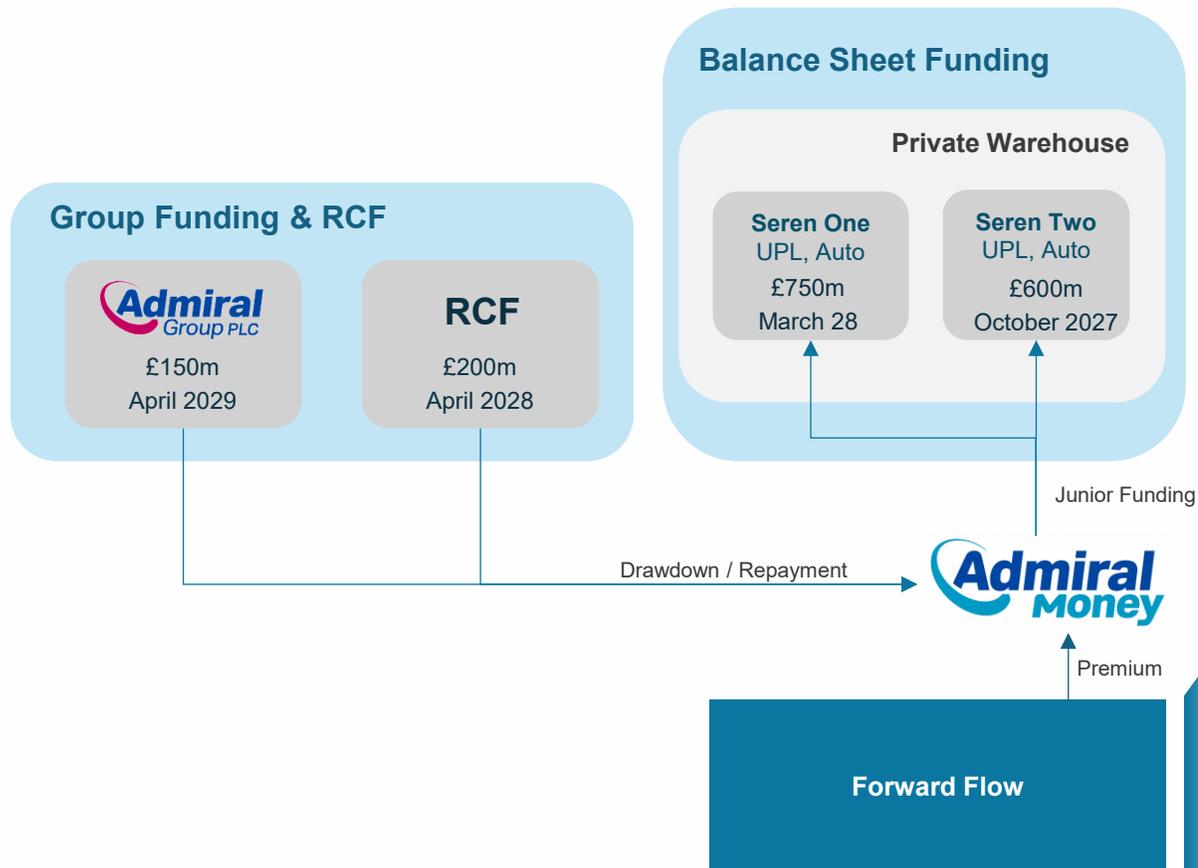
Undiscounted loss ratios

- No discounting for time value of money
- Reflective of expected ultimate cash settlements (best estimate); plus undiscounted risk adjustment (booked LR)

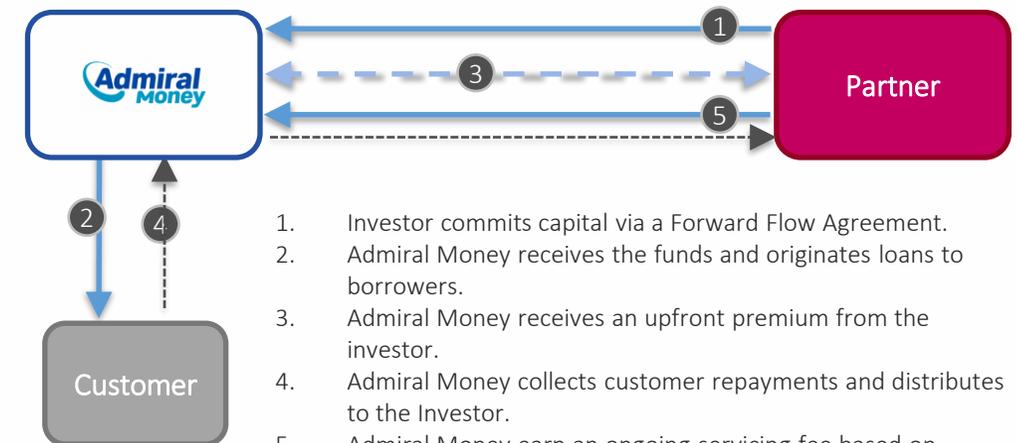
Discounted loss ratios

- Based on discounted incurred claims costs as reported through insurance expenses in income statement
- Excludes unwind of finance expense (separately reported)
- Finance expense based on expected payment of claims reserves (set at start of each financial year), at “locked-in” yield curves rates i.e. the yield curves in place when claim originally incurred

Admiral Money: funding structure



Funding type	Maturity	Size
Group Loan	30-Apr-29	£150m
RCF	30-Apr-28	£200m
Seren One Warehouse	30-Mar-28	£750m
Seren Two Warehouse	30-Oct-27	£600m
		£1.7 bn



Dividend policy overview and dates

Dividend policy and guidance

- Admiral will pay 65% of post-tax profits as a normal dividend each half-year
- Admiral expects to continue to distribute all earnings not required to be retained for solvency, buffers or to purchase shares for employee share schemes. Up until and including 2025 final dividend, this had been achieved by paying special dividends to shareholders. Subject to regulatory approval, from the interim 2026 dividend onwards, the Group will either pay a special dividend and/or buy back and cancel shares based on board determination.

Dividend dates

Ex-dividend date: 7th May 2026
Record date: 8th May 2026
Payment date: 5th June 2026

Admiral brands



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